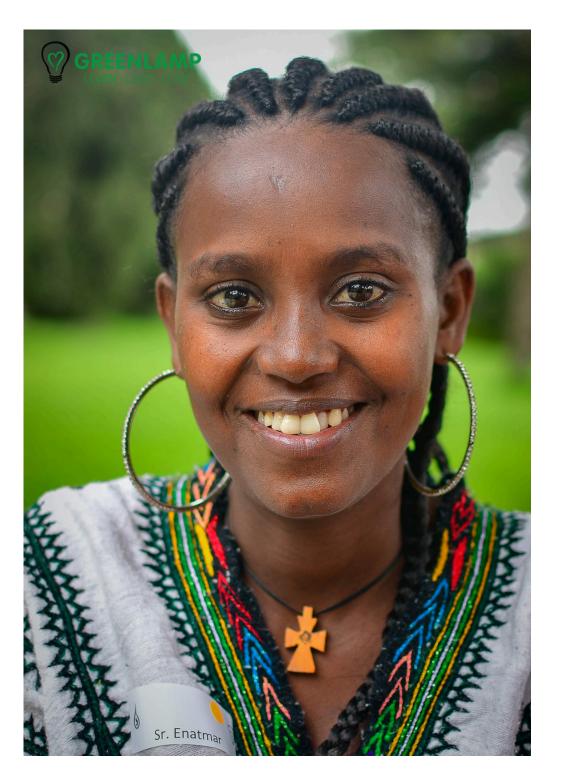


# STRONG MIDWIVES THRIVING COMMUNITIES

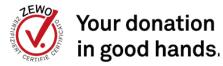
GreenLamp Impact Report 2012-2024





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## Inspiration & Motivation

We believe that strong and sustainable communities are built when all members and stakeholders have equal access to the rights and resources they need to flourish. Unfortunately, despite progress in recent years, many women are still only marginally better off in terms of equality in education, health, and employment opportunities.

Access to education is challenging for young rural Ethiopian women. For those who manage to receive midwifery training, the lack of equipment in rural health centers makes it difficult to put their knowledge and skills to good use and maximize their impact for communities.

Midwives are pillars of society and can play a strong leadership role in rural and underserved communities as well as being skilled and compassionate caregivers. Often the most educated people in their community, their impact is broad and profound, yet their role is extremely challenging due to cultural traditions and resource constraints.

With generous and consistent support from our donors, partners, and volunteers, we are taking a holistic approach to enable young women in rural Ethiopia to be change-makers in society.

We are deeply grateful for your support, together we are making a sustainable impact.

Sincerely, The GreenLamp Board 2024 Joanna Boyd, Valéria Akroyd, Christina Blecher, Hellen Hipsagh, Anna Roos Broekhuijsen, Lindsay Beardsworth



## Vision & Mission

### Vision

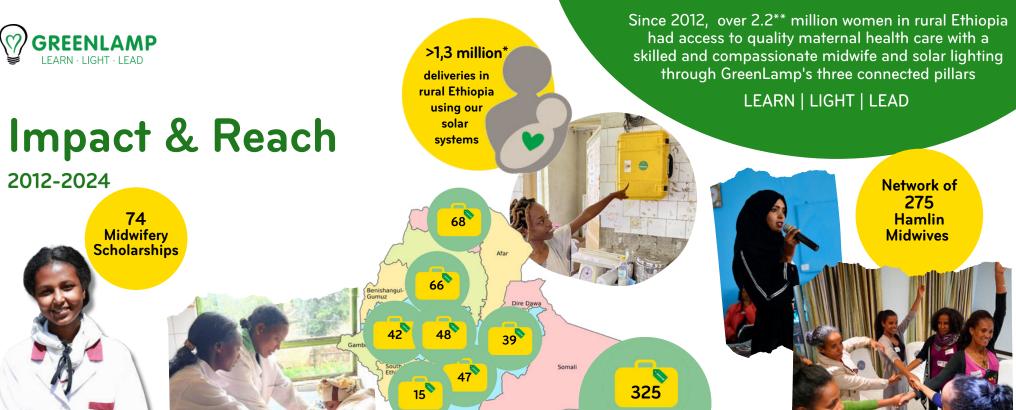
A bright future for women and their communities.

### Mission

We initiate and support projects with local partners to create equal opportunities for women.

We provide midwifery scholarships to young Ethiopian women, sustainable solar systems for rural health centers, leadership training and career opportunities through our holistic community program and strategic pillars Learn, Light & Lead.





### LEARN

### Competent & Compassionate Midwives Maternal Health Care Excellence

74 young women have or are receiving a GreenLampsponsored education at a high-quality Ethiopian midwifery college, graduating with a Bachelor of Science (BSc) in Midwifery.

248 midwifery students have participated in GreenLamp's medical and Leadership and Communication skills-building programs which emphasizes the Hamlin compassionate care model.

With an increased number of high quality, qualified midwives there is a direct and profound impact on the quality of service delivery and access to maternal health in rural areas.

### LIGHT

### Light for Life Solar Program Key enabler for Quality Care

Since 2014, Greenlamp has funded over 325 solar systems with lights and solar fridges in maternity wards of rural health centres. Regular user training and lithium-ion batteries mean they require minimal maintenance and our 24/7 Troubleshooting Service ensures "the lights stay on for mothers and midwives" at all times.

These solar systems fulfill a crucial role, providing light for over 1.3 million deliveries and assisting midwives in the prevention of birth injuries and deaths. The systems improve the working conditions for midwives, create a safer birthing environment for mothers, and facilitate referrals of high-risk pregnancies to primary hospitals.

### LEAD

Solar Systems Installed

### Alumni Network & Professional development Midwives as Community Role Models

In 2018 GreenLamp initiated the Hamlin Midwives Alumni Network (HMAN). To date more than 275 midwives are members of HMAN across 8 regions in rural Ethiopia. HMAN is owned and run by midwives and provides a crucial channel for them to connect, learn, share, develop, and find their Voice.

Listening to the working midwives voices and needs GreenLamp has sponsored several professional skill training courses, including ultrasound scanning and mentorship training. As confident leaders these highly skilled midwives then support and build up the capabilities of their colleagues in rural health centres. As strong role models and professionals, they improve the quality of maternal health serivces and foster thriving communities.

\*60 births per health centre /month facilitated by solar light 2014-2024 (data collection 89 site visits) \*\*Estimated number of women of reproductive age 30% of total population

# Context

### **IMPACT WHERE IT MATTERS MOST**

Rural Ethiopia has high unmet needs in maternal health, education, and economic opportunities. With a population greater than 128 million, there are less than 650 obstetricians/gynecologists and 25'000 trained midwives. Since GreenLamp started its work in 2012, the Maternal Mortality (MMR) declined from 543/100'000 live births to 267 in 2020\* - compared with 7.9 to 7.4 in Switzerland. Infant mortality (IMR) declined from 49/1'000 live births to 35 in 2021\*- compared with 3.8 to 3.4 in Switzerland. Midwives are crucial in preventing maternal and infant morbidity (injuries) and deaths, reducing the incidence of harmful traditional practices, e.g. female genital mutilation (FGM), and early marriage. They provide family planning serivces and birth control, enabling rural women to make informed decisions about spacing pregnancies and the size of their families.

\*https://unstats.un.org/sdgs/dataportal/countryprofiles/eth#goal-3

### OVERCOMING RESISTANCE WITH COMPASSIONATE CARE

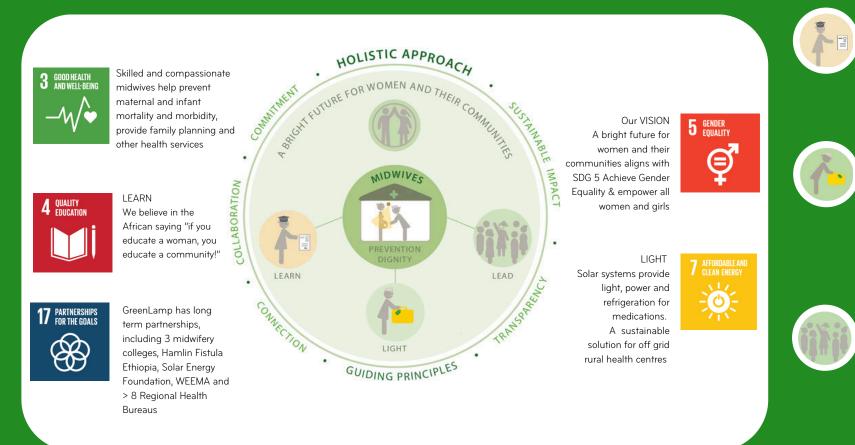
Many rural women lack trust in health institutions and do not feel adequately cared for. They still prefer to deliver at home surrounded by family members despite the higher risk for both mother and child. GreenLamp regularly engages with women and midwives in the field to better understand why and their needs. GreenLamp collaborates with local partners to develop sustainable solutions at health centre level, for example, ultrasound scanning has been identified as a gamechanging service attracting women to attend antenatal care (ANC) checks, this establishes trust in the services and they are then more likely to deliver at health centers.

Our emphasis on educating more midwives and encouraging compassionate care in a well-equipped maternity ward encourages mothers to use professional maternal health care services. "... I like family planning as it enables the family to limit their children and care better for the babies that are delivered. "

Midwife at Lote Health Center, SNNPR

# Approach

GreenLamp's strategy is based on a sustainable, holistic approach targeting long-term impact for women's futures. Our approach is aligned with five of the 17 UN Sustainable Development Goals (SDGs). GreenLamp has defined three strategic program pillars: Learn, Light & Lead:



LEARN | Bachelor of Science in Midwifery & extracurricular skills training

such as communication and leadership training and upright birthing positions.

LIGHT | Well-equipped working environment with life-saving solar lighting, fridges, and power for delivery rooms as well as maintenance and user training.

LEAD | Professional and personal development opportunities for midwifery graduates and deployed midwives, including professional skill training, alumni networks and career opportunities.



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## Learn

We are passionate about making an impact on a personal and a community level. By investing in a young rural woman's education, we invest in her as an individual as well as a leader of her community. As a Midwifery BSc graduate, she develops as a knowledgeable, compassionate caregiver, and brings muchneeded essential skills to encourage mothers and local communities to embrace change.

## Quality midwifery education in Ethiopia

Since the start GreenLamp, has partnered with the Hamlin College of Midwives (HCM) in Addis Ababa; a college with an excellent academic reputation, and high-quality resources, that recruits students from rural areas where there is the greatest need. Students graduate with a BSc in Midwifery and are trained in the game-changing compassionate care model created by HCM founder Dr.

Catherine Hamlin.

Since 2022, we have also partnered and supported another college in Addis Ababa, LeDeg College of Midwifery. This college recruits students from more remote rural areas such as South Omo, Afar and Somali region. By supporting and partnering with this college we broaden our footprint and impact.

The midwives are taught by highly qualified academic staff. They acquire a robust skill set and modern delivery techniques, a dignified, patient-centered approach, and are confident when tackling difficult births. Each year they practice at hospitals and health centres, and during their four year course they assist in at least 40 deliveries, often over 80.

To further diversify our impact geographically, we are supporting St Luke's College of Midwifery to achieve their certification with the Ethiopian Ministry of Education to teach BSc degree courses. Located in Wolisso, 118km southwest of Addis Ababa, students are more likely to remain working in their home

region longterm.



**Since 2012 GreenLamp has** sponsored 74 students

We are proud of Etsegenet, GreenLamp supported midwife graduate 2022, who won the prize for assisting 108 births - the highest in her class - during her studies at the Hamlin College of Midwives.



Every midwife who graduates is gifted with a rechargeable surgical headlamp - to always have light at night.



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## Learn

Interpersonal and leadership skills - essential tools for midwives in their work and as role models for rural women and girls

Midwives carry out outreach work to engage with local communities to provide health education and explain about maternity services. This has a positive effect on the take-up of ante and postnatal care, prevention of harmful traditional practices, hygiene, and nutrition for mother and baby. To be successful in their outreach work, midwives need excellent communication and leadership skills.

Ten batches of final-year midwifery students have participated in our Nonviolent Communication (NVC) and Leadership training program. This training is focused on self-awareness, interpersonal skills, and confident & empathic communication all necessary skills for midwives working in rural communities.



#### Quotes from Graduates of the Hamlin College of Midwives

"Becoming a midwife at Hamlin was the best choice of my life because you receive such a quality education, with highly qualified teachers and it includes seven weeks of practical training after each semester. We have to attend at least 50 deliveries."

"We have more confidence to work and to manage complications. My competence is higher than the government-trained midwives. For example, PPH, cord prolapse, and eclampsia (blood pressure)."



# QUALITY FRUCATION

### Further Skills Development, a direct impact on quality and personal growth

Ongoing competence-building and skills transfer are essential for sustainable change. GreenLamp has trained 247 midwifery students at HCM in various birthing techniques. This includes pelvic floor and breathing with Basic Body Awareness Training (BBAT) in collaboration with University of Lund and upright birthing positions with Zurich University of Applied Sciences (ZHAW). Both techniques are aimed at facilitating an easier, more natural birthing process for mother and baby.

To secure future training and skill transfer, we have funded the clinical master's in BBAT at the University of Almería for Addis Ababa Fistula Hospital physiotherapist, Selam. Today she is responsible for the training of BBAT Pelvic floor breathing at HCM.



# Light

Most rural health centers are off-grid or lack reliable electricity and cannot afford fuel for generators. The lack of reliable electricity in health centres creates situations where health workers are forced to work with often dangerous sources of light and left unable to deal effectively with emergencies. Poor lighting hampers and delays accurate diagnosis and compromises critical treatment. Working in the dark increases the risk of infections, errors, and can result in preventable deaths. This demoralizes both the health workers and their patients.

### Light for Life 325 solar systems installed across rural Ethiopia

In collaboration with Ethiopian partners and government health bureaus, we have installed and maintained 325 solar systems serving over 7.4m people including 1.3m births.

What our solar systems offer;

- Solar lamps
- A portable surgical light
- Fetal doppler
- Rechargeable headlamps
- Solar fridges for delivery medications
- Portable ultrasound charging (new!)
- Radiant baby warming charging (new!)
- Device charging bank (new!)

Our sustainable solar solutions are essential elements in reducing maternal and infant mortality and morbidity. Combined with a qualified and confident midwife they ensure a safe and highquality delivery environment.



Our solar systems have benefitted >7.4 million people in rural Ethiopia and provided safer birthing conditions during >1.3 million deliveries

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### Solar Systems support a virtuous cycle

- · Mothers are more confident to give birth with a compassionate experienced midwife.
- Midwives are more motivated with higher job satisfaction as they can apply their skills and knowledge more effectively especially at night.
- Obstetric emergencies and referrals are better managed thanks to phone charging capabilities.
- The new ultrasound scanning services develop trust and encourage mothers to attend health centres

"When a mother gives birth in the dark, it brings difficulties for her. If the woman is in labour, with darkness plus the pain of labour, she feels fearful. Having light is very important to make the mother feel comfortable." Mother in Sidama region

"Before, we had to use torches, often we had to hold them in our mouths. Doing an episiotomy is particularly difficult by torchlight!

Now, since the solar was installed, this big problem is solved and whenever there is no electric power, we have solar." Graduate from Hamlin College of Midwives

Solar fridges Instant access to medications

7 AFFORDABLE AND CLEAN ENERGY

Solar fridges provide a cold chain for oxytocin which prevents and treats postpartum hemorrhaging, a leading cause of maternal death worldwide. Installed in the delivery ward for immediate access, this initiative was highly praised by the Ethiopian Ministry of Health.

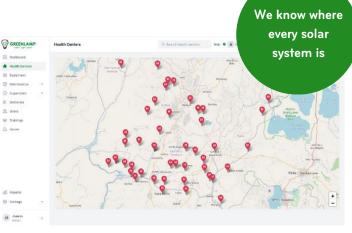


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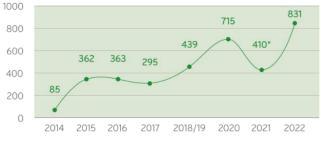
# Light: The Sustainability Program

Solar systems need user training and maintenance, battery failure is a major challenge in rural areas. Generally, there is a lack of trained solar technicians, budget and spare parts. With our partners, we developed the Sustainability Program to ensure the lights stay on for midwives and mothers 24/7. The program includes supervision and annual maintenance visits, spare parts, a replacement battery service and user training. The Sustainability Program Database keeps track of it all!





Health Centre Staff Trained in the use of Solar Systems





Health Center

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% Deliveries

B Users

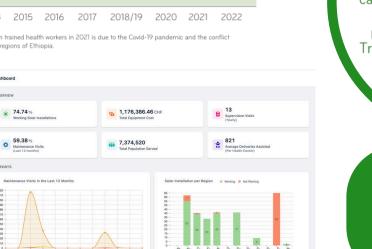
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### Keeping the Lights on 24/7



### Todav

- 87% of systems functional exc' Tigray
- 89 quality control site visits
- 1,749 users trained
- 144 Batteries replaced with Lithium-ion

### Turn The Lights Back on in Tigray

After 3 yrs of civil conflict the maternal mortality rate has quadrupled in Tigray to over 800/100,000 live births. During the war the health system in Tigray was deliberately destroyed and looted. Today there is an urgent need to support the region and build up the health centers again.

As we are finally able to visit Tigray, in northern Ethiopia GreenLamp has made it a priority help. We will send a team to assess the 66 existing systems as well as providing new equipment, spares and technicians to train health workers and establish a maintenance system with the local health bureau.



# Lead



We believe in the power of young, well-educated, and compassionate women to be the inspiring leaders of tomorrow. We support midwives to become agents of change in their communities by giving them tools to use their voice and providing opportunities for them to continue their personal and professional development.

Hamlin Alumni Network - a tool created to spark peer-to-peer exchange, motivation and growth

Stationed in rural health centres, midwives often feel disconnected from fellow midwives, and left alone to handle difficult situations.

In 2018, GreenLamp initiated the Hamlin Midwives Alumni Network (HMAN) with the goal to provide a channel so Hamlin midwives can: Share success stories, learn from and support each other

- Enhance, refresh, and sharpen professional skills
- Discuss each midwife's longer-term career plans Explore how to develop and use the midwife's voice

The vital first step for HMAN was to establish networks on social media. Now Hamlin midwives can communicate easily. Furthermore, GreenLamp has provided support and guidance in building a process for a sustainable and motivational meeting structure. Regular meetings have provided a forum to share best practices, and discuss needed improvements at the health centre level. The meetings also facilitate skills transfer, including cervical cancer screening, the use of maternal health applications, introduction to portable ultrasound, and refresher courses in the use of solar systems.

Despite long distances to travel, the midwives are eager to participate in the meetings to get inspiration and motivation to continue their work in underserved communities. In just a few years, the midwives have taken ownership of HMAN and the regions are proud to organise their own meetings, monthly, quarterly, or annually.



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**5** GENDER EQUALITY



"We had a great time. We were able to share our successes and experiences - the best part of the meeting. We also set our goals in future and how we will work on it."

Sister Wongel, Hamlin Midwife in West Oromia, at HMAN meeting in Metu



The HMAN Logo, designed by the midwives with the help of Anna Blecker

**HMAN** 

## Lead

### Enabling and supporting career development opportunities

GreenLamp supports midwives in actively discussing and progressing their careers. Some examples: Sister Selam is a Midwife Mentor\*, Sr Emebet is a regional Midwife Mentor in Sidama, Sister Eden is a Women's Health Care Coordinator in Amhara\*\*, Sister Belen became Health Centre manager in Sidama, and Sister Ester is continuing her higher education with an MSc in Midwifery at HCM.

The Midwife Mentor's role is to lead and support midwives in rural health centres to improve and support their services, keeping a safe, clean, and compassionate environment for deliveries, ante- and postnatal care, family planning, outreach services, and prevention of harmful traditional practices such as Female Genital Mutilation (FGM).

\*in partnership with WEEMA \*\*in partnership with Simien Mountains Mobile Medical Services



5

GENDER EQUALITY







### Professional skill training Continued quality improvement of maternal health care

Professional skills training for working midwives offers a great possibility to continuously improve the quality of maternal health care. GreenLamp works diligently with all HMAM members, advocating for them to advocate and flag their needs.

In the past years the HMAN teams have submitted several high quality training proposals to GreenLamp, addressing urgent needs in the rural maternal health care system. As an example, the East Oromia HMAN team identified a lack of knowledge and understanding about how to prevent postpartum infections. Taking action, the team submitted a training proposal to GreenLamp for Infection Prevention Training (IPT) for five local health centres. It is a fantastic initiative which promotes teamwork and emphasises the strength of HMAN and the development of the midwives «Voice». Improving availability of Ultrasound scanning services has been voiced by several HMAN teams as an urgent need with immense impact on maternal mortality and morbidity. Their voice and proposals submitted has been a key instigator for GreenLamps Ultrasound program which is to be launched in 2025.

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# **Holistic Community Program**

We are immensely proud of this program, a combination of Learn, Light & Lead. It is a collaborative effort of the whole GreenLamp team and partners, integrating all our knowledge and experience into the concept and developing a program reflecting our Holistic Circle and values. By concentrating on one community, or Woreda, it is possible to adapt specifically to local needs, it facilitates recording data and assessing impact with qualitative and quantitative feedback.

### Ferring Holistic Community Program

Ferring AG funds the five year "Ferring Holistic Community Program" worth 250k CHF for health centres, solar systems, midwifery

scholarships and midwife mentors. Implemented since 2022, it has proven our program model of Learn Light Lead has significant impact on maternal health outcomes and thus for the local community. Tembaro Special Woreda in Central Ethiopia, with a population of 150,000. is also receiving educational, micro finance, water and agricultural programs from our local partner WEEMA International which has a large field office in the main town Mudula.

## 7 health centres with two midwife mentors

The program supports seven health centres with two midwife mentors, solar systems, birthing beds (cots) and solar fridges in delivery wards for quick access to essential drugs. Newly renovated and equipped, the pregnant mothers waiting rooms enable expectant mothers to stay at health centres before going into labour. This has been a huge success encouraging mothers to attend health centres to give birth.

The midwife mentors support local diploma midwives with training and coaching in compassionate care, antenatal and postnatal services. The education and outreach services include preventing harmful traditional practices (FGM) and family planning at pregnant mothers conferences in villages.



undergo ultrasound scans at a health center

#### **Portable Ultrasound Scanning Services**

Two portable ultrasound machines and free scanning services are included in the program - a gamechanger, which attracts 25% more expectant mothers to attend antenatal checks. This helps to identify high-risk pregnancies for referral, and develops confidence and trust between the midwives, mothers, and their extended families, which encourages them to deliver in health centers.

KPI data demonstrates the value of the midwife mentors and ultrasound scans with increased deliveries at health centers, over 1,200 ultrasound scans performed in 18 months and a 50% higher uptake of family planning. The MMR rate is 66% lower than estimated for the 6'652 deliveries registered in 2024, reporting one death!

**Our first Holistic Community** Program launched in 2022, generously funded by Ferring

### Pelvic Organ Prolapse (POP) Partnership

The Pelvic Organ Prolapse (POP) partnership with Hamlin Fistula Hospital in Yirgalem, Sidama Region has treated over 300 neglected and untreated patients. It is an overlooked condition affecting many older women who suffer long term debilitating and painful physical injuries from multiple often unassisted childbirths. The positive feedback about the transformative benefit of these surgeries is humbling due to the happiness experienced by these women who feel they have thier lives back again.





## Portable Ultrasound Program

GreenLamp Portable Ultrasound Program Sidama, Kembata, Tigray and Ilu-Abora With this program we aim to reduce maternal mortality and morbidity in rural Ethiopia from unidentified high-risk and complicated pregnancies by providing all expectant mothers with at least one ultrasound scan. This program is a partnership between Greenlamp, Hamlin Fistula Ethiopia, Hamlin Fistula International Foundation (HFIF) and 4 Regional Health Bureaus.

HFIF will donate 100 portable ultrasound devices to celebrate Dr Catherine Hamlin's 100th Birthday in 2024. These will be distributed concurrently with training funded by GreenLamp for over 150 senior midwives from rural and remote areas of Ethiopia. Training will include Basic Obstetric Ultrasound Scanning and a 4 day Mentorship Training Course. The mentorship course will ensure midwives develop compassionate communication skills to help when explaining to mothers a high-risk or complication which

occurs in 15-20% of cases.

Regional health bureaus will strengthen existing health systems selecting 100 lead health centres, each linked to 3 related health centres. By the end of this program more than 400 health centres will be able to offer obstetric ultrasound scanning services for an estimated 3 million women of childbearing age at a set-up cost of

20 cents per woman.

Sr Selam, Midwife Mentor in Tembaro special woreda



## Latest technology - portable ultrasound devices

The new generation of portable ultrasounds benefit from miniaturized technology and AI enhanced software supporting more accurate diagnosis.

Midwives can travel to remote and rural areas to perform scanning services as the equipment is small, light and battery powered. They can set up in a field or under the community meeting tree to ensure all expectant mothers benefit. Fathers are now turning up at the Pregnant Mother Conferences, excited to see the images.

GreenLamp together with Solar Energy Foundation are developing a portable solar charging system, including a solar panel to ensure the probe and tablet can be charged easily when out and about.

"They often said nice things like "ayesoch" (all will be well and we are here to ensure this). They rubbed my back to help with the pain. I really want to call them to my house to say thank you. I heard that those mothers who go to the hospital are sad because the midwives there don't make the mother comfortable and are rough with her. They don't speak politely either."

Mother at Lote Health Center

## The Future

### GREENLAMP.CH • • • •

GreenLamp is a highly efficient, remote working, open-minded and agile organization, we swiftly adapt to changing circumstances and new possibilities. We have six board members and wonderful new team members. We adopt new ideas especially as technology presents opportunities like the new miniaturized ultrasound probes and cheap mobile internet for health centre connectivity.

Our holistic approach "Learn - Light - Lead" has proven to be a strategy that facilitates sustainable impact and positive change. Our systemic approach fills gaps in health systems, which has demonstrated positive improvements in maternal health outcomes and benefitted communities.

### LEARN

We commit to funding 40+ student scholarships concurrently at high-quality midwifery colleges. Our support to midwifery colleges in rural regions, e.g. St Lukes in Wollisso will continue, assisting them to gain their certification to teach BSc degrees. We will continue to check and assess the quality of education and extra-curriculum courses to promote compassionate and dignified care for women.

### LIGHT

We will expand our Light 4 Life solar installations as funding allows, our priority will be repairing 66 systems in Tigray. We will maintain the 325 existing systems enhancing them with additional power and equipment, fridges and ultrasounds. We will expand our Sustainability Program to include more health centers and establish a sustainable self-financing system including carbon credit income. We will delegate maintenance services to local health bureaus by supporting the training of bio-medical engineers and control systems implementation.

### LEAD

We will expand the professional development (certified and accredited) training for HMAN midwives such as ultrasound scanning (BOUC) and mentorship training. A significant focus in the coming years will be on the roll-out of our Ultrasound Program. Serving over 3.4m women with more than 100 devices and 150 trained midwives. We will continue our work to enhance the leadership skills of midwives deployed in rural communities running organizational workshops and encouraging midwives to advocate for change and improvements to their working environment.

### Holistic Program

We will expand the holistic community program by 4 health centers with an additional midwife mentor into the Kembata Zone of Central Ethiopia

## Partnerships to Reach our Vision

### OUR IMPACT IS ACHIEVED THROUGH GREAT PARTNERSHIPS AND DONATIONS

"Without the support of each and every donor, we would not have been able to make such a tangible impact. Even the smallest donation matters. A deep heartfelt thank you to all our geneorus donors and sponsors who have made this amazing impact possible.." - GreenLamp Board

### IMPLEMENTATION PARTNERS

Hamlin Fistula Ethiopia, Addis Ababa Regional Hospitals Bahir Dar, Mekele, Yir Galem, Hargarge, Metu Hamlin College of Midwives, Addis Ababa Zürcher Hochschule für angewandte Wissenschaften, Institut für Hebammenwissenschaft und reproduktive Gesundheit oder auf english: Institute of Midwifery and Reproductive Health, Switzerland Solar Energy Foundation Ethiopia, Addis Ababa Atsede Cllinic, Gurage Zone, Ethiopia WEEMA, Kembata-Tembaru Zone St Luke College of Nursing and Midwifery, Wolisso LeDeG Midwifery College, Addis Ababa Wings of Healing, Addis Ababa, Mekele We Care Solar, Berkeley, USA

"I and my organization are so happy working with GreenLamp. Because their objective is not only to install the solar light and run away as others did. But they work more on its sustainability to run the system for a long time without interruption. We are responsible for the after-sales services and also for training the health workers to keep the system sustainable. My technical teams located in different regions are the ones who deliver the aftersales services and the training. More than 240 Solar Suitcases were installed for Health Centers located in the off-grid areas. ... providing this service financed by GreenLamp saves a lot of lives ... " S.Tsegaye Solar Energy Foundation Ethiopia



"My dream is to eradicate obstetric fistula... I won't do this in my lifetime, but you can in yours." Dr. Catherine Hamlin 1924-2020, founder of Hamlin Fistula Ethiopia & Hamlin College of Midwives at her GreenLamp visit in Zürich in 2013, together with her longtime friend Mamitu Gashe, once a patient, who became an acclaimed fistula surgeon.

### GREENLAMP.CH



"I am happy to have come across GreenLamp and to have gotten the chance to be involved in a project where a relatively small investment offers the sponsor to become a change maker with a significant impact for so many women!"

Dr. Ellen Ringier Sponsor of Sosina, HCM class of 2024

Heartfelt thanks to our amazing 100% volunteers\*: board members, project, event and communication teams, speakers, auditors and to our community of Members.



We are also grateful to the team that supported us with this report: Ana Salac, Anna Blecker, Chani Ronez, Nia Romanzina & Tanya Murphy

\*all volunteers since 2012 are mentioned in the 2024 Annual Review





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Your contribution matters. Let's continue our work together.