



GREENLAMP
Learn · Light · Lead

Annual Review 2025 & Outlook 2026

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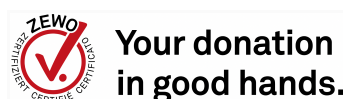
A Message from the President

2025 was a year of consolidation and progress for GreenLamp. Against a complex operating environment in Ethiopia, we remained focused on what matters most: empowering women and strengthening maternal health services through qualified midwives, reliable solar power and ongoing professional support.

Through our Learn, Light and Lead pillars, GreenLamp continued to invest in sustainable, locally anchored solutions. In 2025 we funded new midwifery scholarships, expanded and maintained solar installations in rural health centres, and strengthened leadership and alumni networks for midwives working in some of the most challenging conditions.

These achievements are the result of strong partnerships, committed volunteers, and the continued trust of our members, donors and funders. I would like to extend my sincere thanks to everyone who contributed time, expertise and resources during the year. Together, we are delivering measurable impact while building the foundations for long-term change.

Joanna Boyd
President, GreenLamp



Who we are and how we work

GreenLamp's mission is to initiate and support projects with local partners to create equal opportunities for women. Our work is grounded in an holistic, sustainable approach and delivered in close collaboration with local partners.

Our strategy is implemented through three interconnected pillars:

- Learn – midwifery education and scholarships
- Light – solar energy systems and essential equipment for health centres
- Lead – post-graduate training, leadership development and alumni networks

This integrated model enables qualified midwives to work effectively, safely and with confidence, while supporting health systems over the long term.

Alignment with the UN Sustainable Development Goals

GreenLamp's programs contribute directly to five UN Sustainable Development Goals (SDGs):

- SDG 3 – Good Health and Well-being
- SDG 4 – Quality Education
- SDG 5 – Gender Equality
- SDG 7 – Affordable and Clean Energy
- SDG 17 – Partnerships for the Goals

The SDG framework provides a clear structure for planning, implementation and reporting, and supports transparency and accountability for our stakeholders.



2025 at a Glance

- 16 new midwifery scholarships awarded
- 38 students currently completing BSc degrees who are supported through GreenLamp funding
- 30 solar energy systems were installed or upgraded, with further systems maintained
- Several regional alumni meetings and one national leadership workshop held
- Continued implementation of the Ferring Holistic Community Program

Program Review

LEARN – Midwifery Education

SDGs 3 & 4

In 2025, GreenLamp continued to strengthen the quality and reach of midwifery education in Ethiopia through targeted scholarships and academic support.

During the year, 16 new scholarships were awarded between the Hamlin College of Midwives and LeDeG College of Midwifery. We have 38 current students supported through GreenLamp funding.



Left: GreenLamp-supported trainees graduating from Hamlin College of Midwives Nov 2025

Centre: HCM graduation ceremony was supported by GreenLamp's Christina Blecher (left) and Beatrice Friedli

Right: Birke Bayu, one of our first sponsored BSc students in 2018, graduated as best in her class with an MSc



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As part of a GreenLamp visit to Hamlin College of Midwives in November, the yearly Nonviolent Communication and Leadership workshops were held for the graduating students

Beyond financial support, GreenLamp focused on improving learning environments and teaching quality. At the Hamlin College of Midwives, students participated in international online exchanges through the International Network of Midwifery Students (INMS), enabling peer learning and exposure to global best practice.

In parallel, GreenLamp supported the pilot of *Upleap*, an AI-enabled learning platform developed by Zurich's Swiss Federal Institute of Technology (ETH) researchers, which converts curriculum content into interactive learning modules. Both staff and students reported high engagement and practical value.

One Hamlin student reflected:

"The Upleap application training was very beneficial for me. I experienced new and up-to-date learning methods that helped me understand complex topics more clearly."

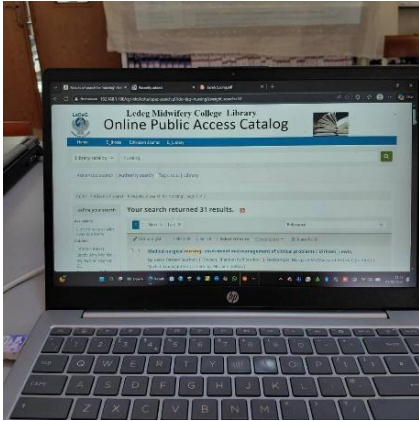
At LeDeG College, GreenLamp funded the establishment of a digital library, implemented in partnership with Addis Ababa University. The library provides access to more than 4,000 academic books and journals and has significantly strengthened both teaching capacity and independent student learning.



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Students and staff of LeDeG College during GreenLamp's visit to the College in November for the handover of the digital library.

GreenLamp also continued advocacy and technical support for St Luke's College in Waliso as it worked toward upgrading its midwifery program to degree level. Despite sustained engagement with regulatory authorities, revised accreditation criteria prevented approval in 2025. GreenLamp remains committed to supporting future progress where feasible.

In 2025 Maria Gardemyr, Board member and founder of the Swedish GreenLamp group handed over her work with Hamlin College of Midwives to Beatrice Friedli, former director of Zurich University of Applied Sciences' (ZHAW) Institute of Midwifery and Reproductive Health, in Winterthur, Switzerland. Beatrice is now responsible for the LEARN pillar, together with Zelalem Belete, former Dean of Hamlin College of Midwives.

A huge thanks to Maria for her work and her support and welcome to Beatrice and Zelalem who bring great experience and resources to Greenlamp and our work.



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LIGHT – Solar Energy and Infrastructure

SDGs 3, 7 & 17

Reliable solar power remains central to safe maternal healthcare in rural Ethiopia, where grid electricity is often unavailable or unreliable. In 2025, GreenLamp’s Sustainability Program focused on renovating, upgrading and strengthening solar energy systems, while building local capacity to ensure long-term functionality and ownership.

Our project coordinator, Tefera TesfaMichael, performs quality control of our installations at health centres through deep dive site visits. Service data was collected from 107 health centres; these facilities recorded more than 35,000 deliveries in 2025 assisted by solar power, exceeding program targets and demonstrating the critical role of reliable lighting in lifesaving care. Overall system functionality reached 93%, reflecting the effectiveness of maintenance, training and supervision efforts.

A major priority for the Light 4 Life program in 2025 was the assessment and revitalisation of solar systems in the Tigray region following years of conflict. Technical teams from Solar Energy Foundation, Hamlin Fistula Ethiopia (HFE) and regional health authorities assessed 26 health centres and restored functionality through battery replacement, system upgrades and full system replacement where equipment had been lost or destroyed. In total, 24 health centres benefited from upgrades to enhanced systems which include additional solar panels, larger batteries and a solar fridge.



Tigray Region training Hamlin graduates and partners on use of headlamps and solar suitcases



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The Sustainability Program expanded the regional rollout of maintenance training and review meetings in South Ethiopia and West Oromia (Illu Ababor). These combined field visits, hands-on technical training and capacity building with biomedical engineers and health managers, aims to develop and strengthen their maintenance system within their health system.



User training Illu Ababor Zone, Oromia



Despite ongoing challenges - such as staff turnover, loss of accessories and limited local maintenance capacity - the Light programs continue to demonstrate strong impact by combining infrastructure investment with training, supervision and partnership-based delivery.



Group end user training



Individual coaching to Hamlin graduate midwife

LEAD – Leadership and Alumni Networks

SDGs 4 & 5

Midwives working in rural Ethiopia are often required to manage acute obstetric emergencies with limited resources and support. GreenLamp’s Lead pillar strengthens emergency skills, leadership capacity and professional confidence through structured training and strong professional networks.

Regional HMAN Meetings

In 2025, GreenLamp supported three regional Hamlin Midwife Alumni Network (HMAN) meetings focused on capacity building and experience sharing:

- Sidama and South Ethiopia (Arba Minch, January 2025): 57 graduates trained in Compassionate and Respectful Care and community–facility referral linkages.
- West Oromia – Illu Ababor/Mettu (February 2025): 31 graduates trained in prevention, diagnosis and management of malaria in pregnancy.
- East Hararge (Harar, March 2025): 17 graduates trained in prevention, diagnosis and management of cervical cancer.

These meetings strengthened peer networks and supported continuous professional development tailored to regional health priorities.

National Leadership and Emergency Skills Workshop

In November 2025, 24 HMAN regional representatives and Midwife Mentors from five regions gathered in Addis Ababa for a three-day leadership and emergency skills workshop hosted at the Hamlin College of Midwives (HCM). The workshop was organised by GreenLamp in collaboration with Midwives Without Borders from Sweden, Hamlin Fistula Ethiopia, HCM and regional health authorities.

Training provided by Midwives without Borders focused on management of major maternal and neonatal emergencies, including postpartum haemorrhage, shoulder dystocia, eclampsia and neonatal resuscitation. Teaching combined theory, hands-on skills practice and case-based learning, with strong emphasis on teamwork, communication and respectful maternity care.



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As one participant shared:

“Now I know what to do. I feel confident that I can act quickly and save lives.”

Participants are now responsible for transferring skills within their regions and leading decentralised HMAN activities in 2026.



24 HMAN regional representatives participated in a skills training workshop in November led by Swedish midwives from Midwives without Borders.

Ferring Holistic Community Program

SDGs 3, 4, 5, 7 & 17

In 2025, the Ferring-funded Holistic Community Program, which integrates GreenLamp’s Learn, Light and Lead pillars at a community level to strengthen maternal health services in Kembata-Tembaro Zones continued. The program has four components: scholarships, solar installations, health centre renovations and a midwife mentor program over five years.

In addition, an ultrasound service for pregnant mothers and a pelvic organ prolapse referral service for all women - for surgery at Hamlin Hospital in Yir Galem - have been added to the program.

The fourth year of the Holistic Program continued to fund five scholarships at LeDeG college.



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A major focus during the year was the Holistic Solar Energy Sustainability Program, implemented with Solar Energy Foundation (SEF). SEF technical teams conducted inspection, maintenance and installation activities across 47 health centres to ensure system functionality, address equipment gaps and strengthen local capacity. Targeted system improvements included replacement of low-output panels, relocation of equipment to improve service delivery, and replacement of damaged LED lamps.

In parallel, 203 health centre staff received training in system use, routine maintenance and basic troubleshooting, strengthening local ownership and long-term sustainability.

Three health centres were fully upgraded with enhanced solar installations, making a total of nine. Six new four-lamp solar lighting systems were installed in Mothers' Waiting Rooms in Gaecha, Hodo, Debub Ambukuna, Tunto, Mendoye and Lesho health centres, significantly improving safety and comfort for expectant mothers.

This was the final year of our midwife mentorship agreement with WEEMA. We are in the process of developing with a local partner a sustainable, locally managed mentorship program and ultrasound service.

The Holistic Program overall continues to demonstrate how integrated investments in energy, skills and leadership can improve maternal health outcomes at community level.



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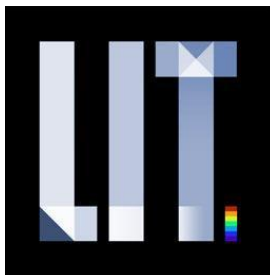
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Left: Mother's waiting room solar light. Right: Pictures of the maintenance and installation activities

Recognition



**LIGHTING
DESIGN
AWARDS**

In November 2025, GreenLamp received the LIT Lighting Design Awards Spotlight Prize, recognising the impact and innovation of its solar energy solutions in maternal healthcare settings. The award highlighted GreenLamp's integrated approach to combining clean energy with health outcomes.

The prize funding will enable additional solar installations and system upgrades in 2026, further extending the reach of the Light program and reinforcing the importance of sustainable infrastructure in maternal health.



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People and Partnerships

Board and Volunteers

In 2025, GreenLamp’s Board comprised six members providing strategic oversight and operational support. Planned transitions were initiated during the year to ensure continuity and sustainability. We extend our sincere thanks to all departing board members and volunteers for their commitment and service.

Partnerships

Strong partnerships remain central to GreenLamp’s impact. In 2025, we continued close collaboration with Hamlin Fistula Ethiopia, LeDeG College of Midwives, Solar Energy Foundation, WEEMA International, Wings of Healing and academic partners including Zurich University of Applied Sciences’ (ZHAW) Institute of Midwifery and Reproductive Health in Winterthur Switzerland, and Ethiopian Regional Health Bureaus.

Visits to Ethiopia 2025

In January President Joanna Boyd and Board Member Lindsay Beardsworth travelled to Hawassa in the Sidama region, 250 kilometers south of Addis Ababa. They met with members of the Regional Health Bureau to discuss the upcoming ultrasound program pilot, and then visited several health centres to see midwives in action using solar installations.



Left: Members of the GreenLamp team Lindsay Beardsworth, Tefera TesfaMichael & Zelalem Belete with Hamlin Midwife Mentor Emebet, showing Geribicho Lella Lead Health Facility KPI Dashboard
Right: Geribicho Lella Lead Health Facility with Joanna Boyd and Hamlin midwife beside two solar fridges.



October/November 2025

In October and November 2025, a delegation of GreenLamp Board members and volunteers from Switzerland and Sweden as well as midwives from our new Swedish partner Midwives Without Borders visited Ethiopia. A film crew from Sweden also joined the group to film an upcoming motivational documentary on GreenLamp's activity.

During this visit, GreenLamp members, in partnership with the Ethiopian Midwives Association (EMwA), co-facilitated the tenth annual Leadership and Nonviolent Communication training for final-year students at the Hamlin College of Midwives.

Through practical exercises and role play the three-day workshop emphasised the importance of observing without judgment, taking responsibility for one's own feelings and needs, and making clear and respectful requests. These competencies are essential not only for effective teamwork, but also for building trust with mothers, families and communities.

We are deeply grateful to Sister Wongel Alemayehu, who will continue to deliver this training at the college. To support the sustainability of the program, initial discussions were also held with EMwA on cascading the training to practising midwives in rural health centres, where compassionate communication plays a critical role in encouraging women to seek skilled care.

GreenLamp was honoured to attend the graduation ceremony at the Hamlin College of Midwives. Learn pillar lead Beatrice Friedli delivered a short speech, and it was a proud moment to see GreenLamp-supported students receive their degrees alongside family members who had travelled far to celebrate their achievement.

Members of the visiting team, including Midwives without Borders, ran a HMAN leadership and skills workshop and the group also visited regional locations to carry out inspections and preparations for the upcoming ultrasound program pilot.

At rural health centres, the delegation observed midwives working under demanding conditions and witnessed the practical importance of solar lighting and equipment.



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Swedish Board Member Marie-Louise Rexö reflected:

“Meeting the dedicated teachers and hearing the students speak about their dreams and pride in becoming midwives was truly inspiring.”

The visit provided valuable insight into program impact and operational challenges and strengthened relationships with local partners.



Two Swedish filmmakers who will release a GreenLamp motivational film in 2026 noted:

“The holistic approach becomes very clear once you’re on the ground and actually see it. From education, to solar, to leadership workshops, it all connects, and it really ‘closes the circle’. It makes the impact feel long-term and sustainable, not temporary.”

These visits continue to play a vital role in strengthening partnerships, informing strategic decisions and communicating impact to supporters.

LEARN pillar Lead Beatrice Friedli explained why her first visit to GreenLamp teams in Ethiopia was important:

“It was very important for me to meet all the people I normally only see on Zoom in person.

Through these face-to-face meetings and conversations, I was able to better understand the situation at the colleges, gain a better appreciation of the work midwives do in Ethiopia, and better assess what support they need.”



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Top: Current students from HCM and LeDeG College Centre & Below: Graduating students from HCM participating in the annual Nonviolent Communication and Leadership workshop



Above: Greenlamp sponsored HCM graduates and supporters
 Middle: Graduates from HCM and Midwives without Borders during HMAN workshop
 Below: GreenLamp team's regional visit and dinner in Addis Ababa



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Fundraising and Events

GreenLamp's work in 2025 was made possible through the continued generosity of individual donors, foundations, municipalities and corporate partners. Fundraising activities focused on maintaining long-term relationships, increasing transparency around impact, and diversifying income sources to strengthen financial resilience.

In 2025, GreenLamp received significant support from a mix of private and institutional donors. Major contributors included the Vontobel Foundation, Ferring AG, EMP Management and several Swiss municipalities. In addition, numerous private donors and members provided ongoing support through regular contributions and targeted donations for specific programs.

In May, our Swedish team hosted a highly successful GreenLamp on the Go team run in Lund, Sweden. Through registration fees and donations, they raised sufficient funds to provide 70 midwifery students at the Hamlin College of Midwives with much-needed school supplies.

To improve Ethiopian midwives' working conditions, our Swedish team in collaboration with Midwives without Borders led a Christmas fundraising campaign with a clear goal: to provide 100 midwives with safe work clothing. The campaign significantly exceeded its goal and we raised money for more than 170 midwives.



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In December GreenLamp in Switzerland focused their Christmas campaign on Giving the Gift of Light, which raised nearly 4,000 CHF towards the Light pillar projects.

Throughout the year, GreenLamp prioritised clear and consistent communication with supporters, sharing program updates, field insights and measurable outcomes. This approach continued to strengthen donor confidence and engagement.



GreenLamp Sweden & Switzerland fundraising campaigns in 2025.

A big thank you to our GreenLamp Social Media team Olympia Faccinetti, Caroline McLay and Lucia Muscat-Boyd for their contributions, and a special thank you to Cordie Chung for strategic guidance for the Christmas Campaign.

Community Engagement Events

In-person and small-scale events played an important role in fundraising and awareness-building. Board members and volunteers represented GreenLamp at public presentations, donor briefings and community events in Switzerland, offering opportunities for direct exchange and dialogue.

Our Annual General Meeting held on 6 March 2025 at Hotel Glockenhof in central Zurich was attended by around 30 Members, volunteers and Board members.



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GreenLamp AGM 6 March 2025 at Hotel Glockenhof was followed by a Members Circle lunch.

We were fortunate to have a special guest, Program Consultant Zelalem Belete, who actively participated via Zoom, providing attendees with his valuable insights of our operations directly from Ethiopia.

In May, Joanna Boyd participated in a panel focused on ‘Midwives in Crisis Zones’ at the Ferring Global Town Hall in Copenhagen, alongside Rita Lobo (Senior Medical Director, Fertility, Global Research & Medical at Ferring) and Anna Frellsen (CEO of Maternity Foundation). The discussion focused on the shortage of midwives globally, especially in sub-Saharan Africa, and the impact of ultrasound to manage complications.



In the same month, we were honoured to host Dr Anteneh Dinar, Dean of HCM, for a visit to ZHAW School of Health Sciences in Winterthur, Switzerland. We are very grateful to Beatrice Friedli, our Learn pillar team lead and her former colleague Silvia Amman-Fiechter.

The visit included workshops, and a Lunch Lecture on the challenges in sexual and reproductive health and midwifery in Ethiopia. Over 35 people attended the lunchtime event either in person or online, which strengthened our link with ZHAW.

We also acknowledge the GreenLamp team for making the visit such a success.

Message of thanks from Dr. Anteneh Dirar

"...my heartfelt thanks for the generous invitation to visit Switzerland and for the exceptional hospitality extended to me throughout my stay. It was a truly memorable experience, and I am deeply grateful for the opportunity to spend time in such a beautiful country under your kind and thoughtful care. Beyond the wonderful hospitality, the visit was immensely valuable in terms of experience and learning. I gained a lot of insight both personally and professionally that will be very helpful moving forward. Being able to observe and engage with all of you has broadened my perspective, and I will carry those lessons with me."



Left: Prof.Dr. Jessica Pehlke-Milde, Beatrice Friedli, our LEARN pillar team leader, her former colleague Silvia Amman-Fiechter and GreenLamp Founder Christina Blecher acknowledge this joint initiative with ZHAW School of Health Sciences in Winterthur

Right: Dr Anteneh Dinar, Dean of HCM presenting at the Lunch Lecture on the challenges in sexual and reproductive health and midwifery in Ethiopia

These events not only supported fundraising efforts but also strengthened GreenLamp's network and visibility, particularly among new supporters interested in sustainable health solutions and women's empowerment.



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Looking Ahead

In 2026, GreenLamp will focus on strengthening organisational systems, governance and program monitoring, including General Data Protection Regulation (GDPR) and IT, while continuing to invest in solar installations and maintenance, midwifery education and alumni leadership and training, specifically ultrasound.

Priorities include:

- Launching an ultrasound program pilot in partnership with the Sidama Regional Health Bureau including portable solar powered equipment and training
- Enhanced evaluation and reporting across all programs by expanding the sustainability program database to include Learn and Lead pillars.
- Continued investment in solar maintenance and upgrades
- Sustained support for midwifery education and alumni leadership
- Diversification of funding to ensure long-term financial stability

Our programs will continue to evolve in response to local needs, guided by our mission to initiate and support projects with local partners to create equal opportunities for women.

We extend our sincere thanks to all partners, board members, volunteers and contributors who provided input and insights for this Annual Review. Further documentation, detailed reports and supporting materials can be accessed via our website: www.greenlamp.ch

Thank you for being part of GreenLamp's journey.

GreenLamp – At a Glance

Mission:

We initiate and support projects with local partners to create equal opportunities for women.

Key Activities

LEARN – Education:

- Midwifery BSc programs at Hamlin College of Midwives and LeDeG College of Midwives
- Continuing professional development and international exchanges

LIGHT – Clean Energy:

- Solar suitcases and solar energy systems for rural health centres
- Maintenance and training for local technicians
- Equipment supply and support for health centres

LEAD – Professional Skills and Leadership:

- Alumni summits and workshops
 - Professional skills training and development
 - Elevating midwives as community role models. As strong role models and professionals their impact ensures healthy mothers and babies and thriving communities.
 - Leadership training and tools to use their voice. As confident leaders, midwives build the capabilities of their colleagues in rural health centres.
-

Legal & Governance

- Founded: 13 Nov 2012, Zurich
 - Registered as not-for-profit: 24 July 2013 (ZGB 13/10 303, #135942)
 - ZEWO certified (Swiss quality certification for charitable organisation): Since May 2022
 - Auditors: Haussmann Revision AG
 - Board: 5–6 members, including Chair, Treasurer, Vice Chair, Secretary
 - Membership: CHF 100/year (CHF 35 for students)
-

Funding & Volunteers

- Sources: Individual, corporate, and foundation donations (mostly unrestricted)
- Volunteers: Board and team work pro bono
- Grant Policy: Equal opportunity; focus on women and girls

Risk Management

- Risk of fund misallocation; controlled through contracts, tranche disbursements, and KPI reporting.
- Potential system damage; mitigated through local maintenance training and annual quality checks.
- Scholarship interruption risk; reserves protect students through to program completion.
- Political/economic instability; safety-first protocols and adaptive logistics guide operations in higher-risk regions.
- Civil unrest may delay installations; local partner oversight ensures work proceeds only where conditions are stable and feasible.

Sustainability Approach

- Holistic Impact: Education, energy, healthcare interconnected
- Local Empowerment: Community-led implementation
- Responsible Resource Use: Lean operations, renewable energy, minimal footprint
- Global Alignment: Supports UN SDGs – Health, Education, Gender Equality, Clean Energy, Reduced Inequalities
- Governance: Transparent, accountable, ZEW0-certified

Board Members 2025

Switzerland: Joanna Boyd (President), Valeria Akroyd, Anna Roos Broekhuijsen, Hellen Hipsagh, Lindsay Beardsworth, Marion Stuber, Christina Blecher (Honorary)
 Sweden: Christina Blecher (Chair), Maria Gardemyr, Kicki Svarén, Camilla Sjösten Lohmander, Marie-Louise Rexö

Key Partners

Ethiopia: Hamlin Fistula Ethiopia, Hamlin College of Midwives, St. Luke's College, LeDeG College, Regional Health Bureaus, Solar Energy Foundation, Wings of Healing

International: ZHAW Institute of Midwifery and Reproductive Health (Switzerland), Nexel Consulting, Semera AG, Michael Treis (legal), Laurent Duchamps (GDPR & Data Privacy), Midwives without Borders (Swedish Association)



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Contact

Registered Office: c/o HaussmannRevision AG, Seefeldstrasse 45, 8034 Zürich, Switzerland

The complete Audited Financial Statements 2025 are available on our website www.greenlamp.ch.



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